

AGENDA
HUMAN RELATIONS COMMISSION
REGULAR MEETING
MONDAY, JANUARY 25, 2011
TRAINING ROOM
3300 CAPITOL AVE., BUILDING B
FREMONT, CALIFORNIA
7:15 P.M.

1. **SECRETARY CALL FOR QUORUM**

2. **CALL TO ORDER**

3. **ROLL CALL**

Welcome Commissioner Chui-Wa (Ripple) Leung and Introduce Commissioners

4. **APPROVAL OF MINUTES** of the November 15, 2010 meeting.

5. **ORAL COMMUNICATIONS**

6. **WRITTEN COMMUNICATIONS**

7.1 Commissioner Emil DeGuzman from San Francisco Human Relations Commission contacted staff regarding the California Association of Human Relations Training Conference that is being held on February 7, 2011 in Los Angeles.

7. **ANNOUNCEMENTS**

8. **CONSENT ITEMS** (Routine items requiring no discussion; any Commissioner or member of the public can ask for a consent item to be moved to the regular agenda to allow for discussion)

8.1 None

9. **OLD BUSINESS**

9.1 HRC Work Plan

BACKGROUND: HRC Work Plan

BACKGROUND: The Commission has developed a work plan that includes various tasks and events through Calendar Year 2011. The Commission requested time to review the work plan in committees and

requested staff include the work plan as a standing item on the agenda. Two charts are included to facilitate any further discussion.

Enclosures: 9.1.1 Brainstorming Session with Grantees
9.1.2 HRC 2010/11 Strategic Planning Calendar

RECOMMENDATION: Review current work plan and entertain a motion to amend work plan if appropriate.

10. NEW BUSINESS (Items on which the Commission has not yet had an agendaized discussion or taken action).

10.1 Vote for 2011 HRC Chairperson and Vice-Chair

BACKGROUND: Chair Salwan and Vice-Chair Hoffman are completing two 1-year terms (January 2009 – December 2010) in their current positions. At the November 15, 2010 meeting, a Nominating Committee consisting of Commissioners Shaiq, Vuppala, Watanuki and La agreed to nominate the HRC's 2011 officers. The Committee has nominated Beth Hoffman as Chair and Joe Smith Vice-Chair. Both Commissioners have accepted their nomination.

RECOMMENDATION: Vote for 2011 HRC officers as nominated.

10.2 Recognition of Former Commissioner Moina Shaiq

BACKGROUND: On November 15, 2010, Moina Shaiq attended her final HRC meeting after serving on the commission for a total of eight years. This included two terms as Chair and three terms as Vice-Chair. In recognition of her contribution the Commission would like to present her with a certificate of appreciation.

Enclosure: None

RECOMMENDATION: Approve Commission certificate of appreciation in recognition of Moina Shaiq's many years of service to the Commission.

10.3 "*Surrender to Kindness*" a book written by Joseph David Osman

BACKGROUND: "*Surrender to Kindness*" is a memoir and narrative non-fiction book written by Afghan American Joseph David Osman about his time spent as an advisor to the American Military in Afghanistan. Based on a Pashtun proverb, the premise of the book suggests that Afghans will never give in to violence but will surrender to kindness. Mr.

Osman further suggests that while the US is proficient at waging war, we might improve our methods of "waging" peace. The senior editor of the book is seeking an opportunity to bring the author to Fremont, which has a large Afghan population, to introduce the book to the public. Staff would like to discuss the Commission's interest in hosting a book talk in conjunction with Afghan community groups which might also be engaged in the process. Commissioners received a copy of the book prior to the holiday, so they could make their own assessment of its content.

RECOMMENDATION: Commission to discuss working with the Afghan Community in hosting a book talk by author Joseph David Osman.

10.4 Family Justice Opportunity

BACKGROUND: Staff has been informed that there may be an opportunity to increase access to family justice services, such as domestic violence and rape crisis services, in southern Alameda County. Commissioners requested staff include the topic as a Commission agenda item.

RECOMMENDATION: Discuss opportunities and next course of action.

10.5 City of Fremont Social Services Grant Site Visits

BACKGROUND: One of the roles of the Commission is to provide recommendations to the City Council regarding social service needs and City funding support for non-profit social service agencies in the community. In 2010, the Human Relations Commission recommended (and Council approved) fourteen agencies for three years of funding, assuming satisfactory performance and continued availability of funds. The site visits this year will also include two agencies that were funded with CDBG Microenterprise funds. The current 2010-11 fiscal year is the first year of the three-year funding cycle.

As part of the performance review of agencies, staff will be conducting midyear evaluations. Commissioners generally attend at least one midyear review as a way to become more familiar with individual agencies. This is an especially good way for new Commissioners to learn about the work of the various non-profits.

Enclosure: 10.3.1 Evaluation Timeline
10.3.2 FY 10/11 Social Service Agency Descriptions

RECOMMENDATION: Commissioners sign up for site visits

11. COMMISSION REFERRALS

11.1 None

12. STANDING AND ADHOC COMMITTEE REPORTS (Oral reports on relevant meetings/events)

12.1 Community Dialogue and Resource Sharing Subcommittee

BACKGROUND: A committee of Commissioner Watanuki (Lead), Chair Salwan, Commissioner Smith and Commissioner La works to:

- a. Educate and empower the community on important social issues.
- b. Respond to current issues and concerns
- c. Hold events, workshops, and forums

RECOMMENDATION: Receive committee update on symposium.

12.2 Strengthening Fremont Serving Non Profits Committee

BACKGROUND: A committee of Vice-Chair Hoffman and Commissioners Walsh and Watanuki works to:

- a. Participate in the Community Advisory and Engagement Board (CAEB) at Family Resource Center (FRC) – workshops and/or forums
- b. Review, evaluate and oversee the Social Service Grant Program
- c. Conduct workshops and/or forums which are beneficial to local non profits.

RECOMMENDATION: Receive committee update.

12.3 Community Outreach Committee

BACKGROUND: A committee of Commissioner Davé (Lead), Vice-Chair Hoffman and Commissioner Vuppala works to:

- a. Improve visibility of the HRC
- b. Improve youth involvement
- c. Work with other Commissions to serve the entire community
- d. Film series

RECOMMENDATION: Receive committee update.

12.4 Advocacy Committee

BACKGROUND: A committee of Chair Salwan (Lead), and Commissioners Shaiq and Walsh works to promote the needs of the community to City Leadership

RECOMMENDATION: Receive committee update.

12.5 Other Commission Updates

RECOMMENDATION: Receive report from other Commissioners on relevant meetings/events.

13. STAFF REPORTS

13.1 Attendance Summary (**Attachment 13.1**)

13.2 Calendar (**Attachment 13.2**) of HRC regular/special meetings and events.

13.3 Status of Commission Website (**Attachment 13.3**)

14. REFERRALS TO STAFF (this is for items referred by an individual Commissioner. A Commission vote in favor of an item here means it will be placed on a future Commission agenda as an item of new business. A vote against means it will be dropped without consideration).

15. ADJOURNMENT